

Todays Technology Yesterdays Values

#### Sterling Office 225 S. Broadway Sterling, KS, 67579 620.278.2141

## DRIVER'S APPLICATION FOR EMPLOYMENT

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, or non-job related disability.

Position(s) applied for			Date	Date of Application		
Name	Name Last First		Social Security No			
Last	First	Middle				
List your add	resses of residency	for the past 3 years.				
Current Addre	ess					
	Street		City			
			Phone	How long?		
	State	Zip Code				
Previous Addresses				How long?		
Addresses	Street	City	State & Zip Code			
				How long?		
	Street	City	State & Zip Code			
				How long?		
	Street	City	State & Zip Code			
Do you have t	the legal right to wo	ork in the United Sta	ates?			
Date of Birth (Required for Co	///////	_ Can you provid	le proof of age?			
Email:						
Have you wor	rked for this compar	ny before?				
Dates: From _	/To	/Ra	ate of Pay	Position		
Reason for lea	aving					
Are you now	employed?	If not, how lo	ng since leaving last e	employer?		
Who referred	you?		Rate of pa	y expected?		

# **Employment History**

All driver applicants to drive interstate commerce must provide the following information on all employers during the preceding 3 years. List complete mailing address, street number, city, state and zip code.

Applicants to drive a commercial vehicle motor vehicle\* in intrastate commerce shall also provide an additional 7 years' information on those employers for whom the applicant operated such vehicle. (NOTE: List employers in reverse order starting with the most recent.)

Employer			D	Date	
Name:			From:	To:	
Address:			Position Held:		
City:	State:	Zip:	Salary/Wage:		
Contact Person:			Reason for leaving	g:	

	Employer		E	Date
Name:			From:	To:
Address:			Position Held:	
City:	State:	Zip:	Salary/Wage:	
Contact Person:			Reason for leavin	g:

Employer			D	Date	
Name:			From:	To:	
Address:			Position Held:		
City:	State:	Zip:	Salary/Wage:		
Contact Person:			Reason for leaving	<b>:</b>	

Employer			D	Date	
Name:			From:	To:	
Address:			Position Held:		
City:	State:	Zip:	Salary/Wage:		
Contact Person:				5:	

Employer			Γ	Date	
Name:			From:	To:	
Address:			Position Held:		
City:	State:	Zip:	Salary/Wage:		
Contact Person:			Reason for leavin	g:	

	Employer		D	ate
Name:			From:	To:
Address:			Position Held:	
City:	State:	Zip:	Salary/Wage:	
Contact Person:			Reason for leaving	y:

	Employer		D	ate
Name:			From:	To:
Address:			Position Held:	
City:	State:	Zip:	Salary/Wage:	
Contact Person:			Reason for leaving	g:

\*Includes vehicles having a GVWR of 26,001 lbs. or more, vehicles designed to transport 15 or more passengers, or any size vehicle used to transport hazardous materials in a quantity requiring placarding.

#### ACCIDENT RECORD FOR PAST 3 YEARS OR MORE, IF NONE, "X" NONE

DATES	Nature of Accident (Head-on, Rear-End, Upset, Etc.)	Fatalities	Injuries
Last Accident//			
Next Previous//			
Next Previous//			
Next Previous//			

NONE

# TRAFFIC CONVICTIONS AND FORFITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS) IF NONE, "X" NONE

LOCATION	DATE	CHARGE	PENALTY
	//		
	//		
	//		
	//		

NONE

# EDUCATION

HIGHEST GRADE COMPLETED: 1 2 3 4 5 6 7 8 HIGH SCHOOL: 1 2 3 4 COLLEGE: 1 2 3 4

LAST SCHOOL ATTENDED \_

(NAME)

(CITY)

### EXPERIENCE AND QUALIFICATIONS - DRIVER

	STATE	LICENSE NO.	ТҮРЕ	EXPIRATION DATE
DRIVER LICENSES				

A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? YES \_\_\_\_ NO \_\_\_\_

B. Has any license, permit or privilege ever been suspended or revoked? YES \_\_\_\_ NO \_\_\_\_

#### IF THE ANSWER TO EITHER A OR B IS YES, ATTACH STATEMENT GIVING DETAILS \_\_\_\_\_

### DRIVING EXPERIENCE IF NONE, "X" NONE

CLASS OF EQUIPMENT	TYPE OF EQUIPMENT (VAN, TANK, FLAT, ETC.)	DA FROM	TES TO	EXPIRATION DATE
STRAIGHT TRUCK		_/_/	_/_/_	
TRACTOR & SEMI-TRAILER		_/_/_	_/_/	
TRACTOR – TWO TRAILERS		_/_/_	_/_/_	
MOTORCOACH – SCH0OL BUS		_/_/	_/_/	
OTHER		_/_/_	_/_/_	
OTHER		_/_/_	_/_/_	

NONE

### LIST STATES OPERATED IN THE LAST FIVE YEARS \_\_\_\_\_

SHOW SPECIAL COURSES OR TRAINING THAT WILL HELP YOU AS A DRIVER:

WHICH SAFE DRIVING REWARDS DO YOU HOLD AND FROM WHOM?

## EXPERIENCE AND QUALFICATIONS – OTHER

SHOW ANY TRUCKING, TRANSPORTATION OR OTHER EXPERIENCE THAT MAY HELP IN YOUR WORK FOR THIS COMPANY \_\_\_\_\_

## LIST COURSES AND TRAINING OTHER THAN SHOWN ELSEWHERE IN THIS APPLICATION

# LIST SPECIAL EQUIPMENT OR TECHNICAL MATERIALS YOU CAN WORK WITH (OTHER THAN THOSE ALREADY SHOWN)

## TO BE READ AND SIGNED BY THE APPLICANT

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

I authorize you to make such investigations and inquire of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally, inquires regarding medical history will be made only if and after a conditional offer of employment has been extended.) I hereby release employers, schools, health care providers and other persons from all liability in responding to inquires and releasing information in connection with my application.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in termination. I also understand that I am required to abide by all the rules and regulations of the company.



# Fair Credit Reporting Act Disclosure Statement

In accordance with the provisions of Section 604(b)(2)(A) of the Fair Credit Reporting Act, Public Law 91 - 508, as amended by the Consumer Credit Reporting ACT of 1996 (Title II, Subtitle D, Chapter I, of Public Law 104-208), you are being informed that reports verifying your previous employment, previous drug and alcohol test results, and your driving record may be obtained on you for employment purposes. These reports are required by Sections 382.413, and 391.23, and 391.25 of the Federal Motor Carrier safety Regulations.

Applicant's Signature

\_\_\_\_/\_\_\_/\_\_\_\_\_ Date

Print Name

# MOTOR VEHICLE DRIVER'S Certification of Violations/Annual review of Driving Record

MOTOR CARRIER INSTRUCTIONS: Each Motor Carrier shall at least once every 12 months, require each driver it employs to prepare and furnish it with a list of all violations of motor vehicle traffic laws and ordinances (other than violations involving parking) of which the driver has been convicted, or on account of which he/she has forfeited bond or collateral during the preceding 12 months (Section 391.27). Drivers who have provided information required by Section 383.31 need not repeat that information on this form.

DRIVER REQUIREMENTS: Each driver shall furnish the list as required by the motor carrier above. If the driver has not been convicted of, or forfeited bond or collateral on account of any violation, which must be listed, he/she shall so certify (Section 391.27).

#### **COMPLETED BY DRIVER – CERTIFICATION OF VIOLATIONS**

Name of Driver:						Date of Birth
Home Terminal		Driver's License Number State			Expiration Date	
,	a true and complete list of traffic violatio ted bond or collateral during the past 12 n , mark the following box –	1	e listed (other than those I have p	rovidec	l under P	art 383) for which I
Date	Offense		Location	Type of V		Vehicle Operated
//						
/						
//						
//						
	ve, I certify that I have not been convicted irred to be listed during the past twelve m		ond or collateral on account of any	y violat	ion (othe	er than those I have
Date of Certification/	_/ Drivers Sig	gnature				

#### **COMPLETED BY THE MOTOR CARRIER – ANNUAL REVIEW OF DRIVING RECORD**

MOTOR CARRIER INSTRUCTIONS: Review of the Certification of Violations listed above and the other information described in section 391.25 of the Federal Motor Carrier Safety regulations. Complete the information requested below.
I have hereby reviewed the driving record of the above named driver in accordance with Section 391.25 and find that he/she (check one):
Meets minimum requirements for safe driving Is disqualified to drive a motor vehicle pursuant to Section 391.15
Does not adequately meet satisfactory safe driving performance
Action taken with the driver
Reviewed by:
Signature Date
R. Brooks Benson - Safety Director Central Prairie Co-op, 225 S Broadway Ave., Sterling, KS 67579-0159

MAINTAIN THIS DOCUMENT IN THE DRIVER'S QUALIFICATION FILE. THIS DOCUMENT MAY BE PURGED AFTER 3 YEARS FROM DATE OF EXECUTION.



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# MOTOR VEHICLE DRIVER'S

## CERTIFICATION OF COMPLAINCE WITH DRIVER LICENSE REQUIREMENTS

MOTOR CARRIER INSTRUCTIONS: The requirements in Part 383 apply to every driver who operates in intrastate, interstate, or foreign commerce and operates a vehicle weighing 26,001 pounds or more, can transport more than 15 people, or transports hazardous materials that require placarding.

The requirements in Part 383 and 391 of the Federal Motor Carrier Safety Regulations contain some requirements that you as a driver must comply with. These requirements are in effect July 1, 1987. They are as follows:

1. POSSESS ONLY ONE LICENSE: You as a commercial vehicle driver may not possess more than one motor vehicle operator's license.

If you have more than one license, keep the license from your state of residency and return the additional licenses to the states that issued them. Destroying a license does not close the record in the state that issued it; you must notify the state. If a multiple license has been lost, stolen, or destroyed, close your record by notifying the state of issuance that you no longer want to be licensed by that state.

2. NOTIFICATION OF LICENSE SUSPENSION, REVOCATION OR CANCELLATION: Sections 391.15(b)(2) and 383.33 of the Federal Motor Carrier Safety Regulations require that you notify your employer the Next Business Day of any revocation or suspension of your driver's license. In addition, Section 383.31 requires that any time you violate a state or local traffic law (other than parking), you must report it within 30 days to: 1) your employing motor carrier, and 2) the state that issued the license (If the violation occurs in a state other than the one which issued your license). The notification to both the employer and state must be in writing.

The following license in the only one I will possess:

Driver's License	_State	Exp. Date	_/	_/
DRIVER'S CERTIFICATION: I certify that I have	read and understood	d the above req	luirem	ents.
Driver's Name (Printed):				
Driver's Signature:		_ Date	_/	_/
Notes:				

# DRIVER STATEMENT OF ON-DUTY HOURS (For Newly Hired Drivers)

INSTRUCTIONS: Motor carriers when using a driver for the first time shall obtain from the driver a signed statement giving the total time on-duty during the immediately preceding 7 days and time at which such driver was last relieve from duty prior to beginning work for such carrier. Rule 395.8(j)(2) Federal Motor Carrier Safety Regulations. NOTE: Hours for any compensated work during the preceding 7 days, including work for a non-motor carrier entity, must be recorded on this form.

Driver Name								
Drivers Licens	se: State	Numbe	er	Class	Endorsem	ents		
	Restrictions			Type of Lic	ense			
	Issuing State	e						
Day	1 (Yesterday)	2	3	4	5	6	7	Total Hours
Date								
Hours Worked								
-	y that the infor ed from work a				f my knowled	lge and belief	f, and that I	_

Driver's Signature

Witness:

#### Date

## DRIVER CERTIFICATION FOR OTHER WORK

INSTRUCTIONS: When employed by a motor carrier, a driver must report to the carrier all on-duty time including time working for other employers. The definition of on-duty time found in section 396.2 paragraphs (8) and (9) of the Federal Motor Carrier Safety Regulations includes time performing any other work in the capacity of, or in the employ or service of, a common, contact or private motor carrier, also performing any compensated work for any non-motor carrier entity.

Are you currently working for another employer?	☐ YES	🗌 NO
At this time do you intend to work for another employer while still employed by this company.	□ YES	🗌 NO

I hereby certify that the information given above is true and I understand that once I become employed with this company, if I begin working for any additional employers(s) for compensation that I must inform this company immediately of such employment activity.

Driver's Signature	Date		
Company Representative	Date		

# **Central Prairie Coop** General Consent for Limited Queries of the Federal Motor Carrier Safety Administration (FMCSA) Drug and Alcohol Clearinghouse

I hereby CONSENT to allow Central Prairie Coop and its designated agents and representatives to conduct multiple limited queries of the FMCSA Commercial Driver's License Drug and Alcohol Clearinghouse ("Clearinghouse") to determine whether drug or alcohol violation information about me exists in the Clearinghouse. These queries may be conducted over the duration of my employment with the Central Prairie Coop.

I understand that if the limited query conducted by the Central Prairie Coop indicates that drug or alcohol violation information about me exists in the Clearinghouse, FMCSA will not disclose that information to the Central Prairie Coop without first obtaining additional specific consent from me.

I further understand that if I refuse to provide consent for the Central Prairie Coop to conduct a limited query of the Clearinghouse, the Coop must prohibit me from performing safety-sensitive functions, including driving a commercial motor vehicle, as required by FMCSA's drug and alcohol program regulations.

The language used in this consent form is not intended to create nor shall it be construed to constitute a contract of employment with anyone or all of its employees. All employees shall retain the right to terminate their employment at any time and the Central Prairie Coop has the same right.

Applicant/Employee Printed Name

Applicant/Employee Signature

Date